



# Inspiring HR

*Elevate Performance, Drive Results, Inspire HR Excellence*

## The Critical Role of HR

In the dynamic and fast-paced landscape of today's world, HR professionals serve as the linchpin that connects People strategies to organizational success. As the bridge between talent and organizational objectives, HR functions have transcended their administrative roots to become strategic enablers, shaping the culture, performance, and innovation upon which organizations thrive.

## Developing Executive-Level Professional Skills

Inspiring HR is a comprehensive and transformative programme designed to unlock the potential of HR professionals (currently working at a mid or senior level), equipping them with the skills, confidence, and influence to drive success throughout their organization.

## Programme Benefits

In the fast-paced world of HR, confidence, strategic thinking, credibility, and influence are critical components. The Inspiring HR Group Programme is meticulously designed to address these specific needs:

- **Enhanced Leadership:** Participants return with refined leadership skills, capable of driving HR initiatives with greater effectiveness
- **Confident Contributions:** With boosted confidence, they actively present ideas and engage confidently in strategic conversations
- **Strategic Impact:** Strategic thinking enables them to align HR practices with organizational goals, maximizing their impact
- **Influential Presence:** They learn to influence decisions at all levels, driving positive change and collaboration throughout their organization
- **Professional Network:** Opportunities to connect with fellow HR professionals provide valuable insights from various industries



## Timings & Investment

- **Duration:** 6 Weeks
- **Start Date:** June 5th, 2024
- **Weekly Group Sessions:** Engaging and interactive 2-hour sessions via Zoom
- **Individual Coaching:** A personalized 60 min coaching session to address a specific challenge
- **Supporting Materials:** All sessions recorded for future reference, including presentation slides
- **Continuous Support:** A private WhatsApp group for ongoing assistance, resource sharing, and networking
- Programme fee: £995 per individual

## What Previous Participants Say About Inspiring HR



*I recently completed Fay's Inspiring HR Programme, and I honestly cannot recommend it enough. Each group session was packed full of valuable information and was delivered in such an engaging format. Fay radiates positivity and enthusiasm, which is contagious, even through a screen! What impressed me even more was Fay's dedication to our learning beyond the workshops. After each session, she went the extra mile, providing detailed follow-up emails with video recordings, links to resources, templates and even additional reading recommendations on the topics covered. It truly felt like she cared about our development and success. In addition to the group sessions, I found the 121 sessions extremely valuable and came away each time with a clearer thought process and solution to each obstacle. I'm really grateful for finding Fay and I'm looking forward to staying in touch throughout my People career.*



*Ashleigh Hamilton, Head of People*



*I took part in Fay's first wave of Inspiring HR group coaching sessions. They were absolutely brilliant. Fay was well organised, the sessions were fun and interactive, you could tell that she'd put a lot of thought into making sure we all got the most out of the sessions. Fay's easygoing manner meant that you were instantly put at ease during the first few sessions with a group of strangers and the content proved to bring us all together very quickly. I would definitely recommend this course to anyone looking to improve on their skills in areas such as HR Strategy, Confidence and Influencing at a Senior Level. There's lots I will take away from this course and so much more I want to continue to find out more about!*



*Sarah Juniper, Head of People*



## About Inspiring HR's Group Facilitator and Coach, Fay Wallis



Fay is a highly qualified and experienced career coach, executive coach, group facilitator, and Everything DiSC practitioner (and has a background in HR, with a Master's Degree in Human Resources Management). She is the Founder of Bright Sky Career Coaching, renowned for its impactful professional development solutions for the HR community. These include the HR Planner, used by 7,500+ HR professionals annually for strategic planning, and HR Coffee Time, a weekly podcast (which charted at number 2 in the Apple UK Careers Podcast Chart last year).

### Next Steps

For further information about the programme, or to secure a place, please contact Fay at: [fay@brightskycareercoaching.co.uk](mailto:fay@brightskycareercoaching.co.uk)

*I joined Inspiring HR after being promoted to the senior leadership team at work. Although I'd been in HR for a long time, this was a step up for me and I wanted to set myself up for success in the role. Being part of the programme was amazing - I have taken away so much from it. Not only the topics that Fay covers brilliantly, but I have made friendships and built my network, which was something I did not expect. For anyone looking to make that leap from being operational to being strategic, and learning how to influence effectively at a senior level, I can't recommend Inspiring HR enough.*

*Tayler Lee, HR Manager*

*Fay was well prepared and had a clear structure to the course. What I loved was Fay allowed flexibility within the structure for some of our needs and wants to feed into the sessions. Fay has a wealth of knowledge in the HR field as well as in personal development to help you gain further insight into yourself and your career goals. I went into this course wanting to increase my confidence generally, but I have gained so much more along the way. I have clarity around my career goals and what steps I need to take along the way to get there. I have a deeper insight into myself and my strengths and how I can lean into these to further my career and build relationships. I have completed the course feeling energised, inspired and excited for the future me!*

*Michelle Lyden, Finance & HR*

